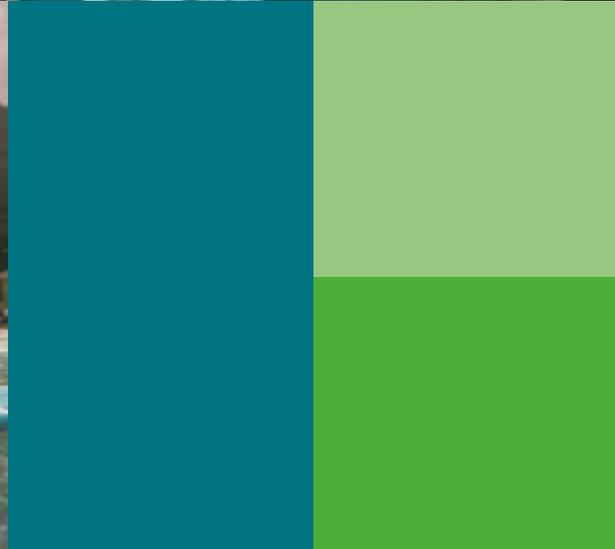


Annual Report

2023





Welcome

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Championing youth for a green and fair future.

The Anglo American Foundation is an independent charity, founded by Anglo American. We put young people at the heart of everything we do, giving them the tools to create positive impact within their communities and around the world.



We are delighted to present our annual report for the transformative year of 2023. This year marked a significant milestone for the Anglo American Foundation ('the Foundation') as we embarked on a journey to empower young people to shape a green and fair future. Within this report, you'll find a glimpse into the highlights of our achievements, covering a diverse portfolio.

Our commitment to driving positive change was evident in our total grant portfolio of £21,000,000*, leaving a lasting impact on communities worldwide

A Message From our Chair

“ I look forward to seeing what this new chapter of the Foundation will bring. ”

Jon Samuel
Chair of the Board of Trustees,
Anglo American Foundation



A year of transformation and growth

I am incredibly proud of the transformative journey we have embarked on at the Anglo American Foundation over the past 12 months; for us, 2023 was a year of growth, innovation, and unwavering dedication.

Today, the world is facing unprecedented challenges, and finding solutions often means taking calculated risks. We embrace those risks, supporting creative approaches, and pioneering new ways of working with partners. We understand that the road to progress is rarely linear, and we trust our partners in their search for solutions that benefit both people and the planet.

We use our shared commitment to Anglo American’s Values of Accountability, Collaboration, and Innovation, to bridge the gap between traditional philanthropy and cutting-edge problem solving. This unique approach sets us apart and enables us to make changes that are truly transformational.

Our impact this year

Since we received a landmark donation of \$100 million from Anglo American in 2021, we have been evolving the Foundation strategically, placing youth at the core of our mission. Over the past two years, we have collaborated closely with partners to test and refine our approach. They’ve helped us to listen, learn, and gain a better understanding of how to really ground our strategy in the local context.

Our total grant portfolio of £21 million funded our programmes and emergency response efforts worldwide.

Our new team

Building a strategy relies on a commitment to growth. Our team, led by our new visionary CEO, Michael Mapstone, has expanded with passionate individuals who bring a wealth of experience and fresh perspectives.

We welcomed new members to our Board of Trustees – champions of sustainability and youth agency.

I look forward to seeing what this new chapter of the Foundation will bring. Together, we have the knowledge and expertise to drive us forward.

A message from the CEO



I'm excited to continue to work with our partners, unlocking the potential of future generations, and building on this momentum.



Michael Mapstone

CEO,
Anglo American Foundation



Championing the changemakers

Passion, resilience, drive. These are the words that spring to mind when I think of a young person. And, given the right tools and support systems, that young person has the ability to become a changemaker, someone who can influence things for the better by finding innovative solutions for the pressing challenges facing their own community and the wider world.

By 2030, the youth population will reach nearly 1.3 billion globally. But what kind of world will they be living in then? One that is experiencing the climate emergency, growing inequality, threats to democracy, and volatile global markets.

From the research we've done, we know that we have a generation that feels disempowered and unheard. That's why, at the Anglo American Foundation, we put young people at the heart of everything we do.

We want to create a future where young people are not only empowered but also celebrated for their unique perspectives and contributions. We want to change the narrative, so they are recognised as co-creators of a better tomorrow.

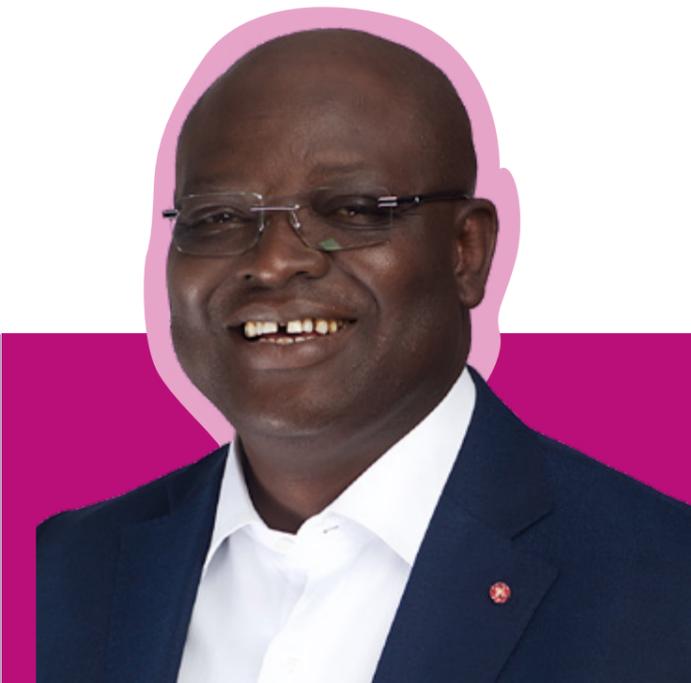
Through close collaboration with our partners and young changemakers, we champion locally driven initiatives, advocate for participatory approaches, and embrace a long-term vision for sustainable change.

I am proud of the work the Foundation has accomplished over the past year. We have sharpened our focus, built a strong team, and honed our strategic direction. We have seen the positive impact of our work on individuals and communities, a testament to the power of collective action.

The dedication of our team, the invaluable contributions of our partners, the unwavering support of our trustees, and the continued generosity of Anglo American have fuelled this progress.

I'm excited to continue to work with our partners, unlocking the potential of future generations, and building on this momentum.

Board of Trustees



In 2023, we made some significant changes to our Board. Jon Samuel was appointed Chair and we were very pleased to welcome three new Trustees: Elaine Smith Genser, Mamadou Biteye, and Richard Price.

Richard is Legal & Corporate Affairs Director at Anglo American, and Elaine and Mamadou our first independent trustees. Together they will play an integral role in strengthening the Foundation's governance.

All three are welcome additions to the team of seven trustees, each of whom brings with them much-valued expertise, experience and new perspectives.

We also thank former Trustee Anik Michaud for her steadfast commitment and unwavering dedication to the Foundation.

"At the heart of the Foundation lies a profound belief in the power of youth to catalyse transformative change. We want to help the next generation chart a path towards a future that is green, a future that leaves no one behind. As chair, I take great pride in championing the journey of the Foundation and the young leaders of tomorrow."

Jon Samuel,
Chair, Board of Trustees,
Anglo American Foundation

"It is imperative that we empower the next generation for economic prosperity and sustainable development. Africa stands at the forefront of global attention, with its youthful demographic shaping the trajectory of key issues such as climate change. I am committed to supporting the Foundation in its efforts to support agents of change across the continent to realise their full potential and contribute to Africa's story of growth."

Mamadou Biteye,
Executive Secretary,
African Capacity Foundation

"I am deeply moved by the Foundation's unwavering dedication to unlocking the potential of young people around the world. Together, we will support a generation of leaders who advocate for a planet that thrives. I am proud knowing that every effort we make shapes a brighter, more just future for all."

Ruben Fernandes,
Regional Director, Americas,
Anglo American



“To be part of the Foundation's board is to be part of a movement. It's a commitment to building bridges between aspirations and actions, ideals and realities. I am proud to ensure Anglo American's Values of Care and Respect run through every partnership and project we support.”

Yvonne Mfolo,
Executive Head of External Affairs, South Africa,
Anglo American



“While young people often bear the brunt of global crises, their ingenuity, resilience, and passion also hold the key to unlocking solutions. By investing in their potential, we can equip them to become architects of a brighter future, not just for themselves, but for generations to come.”

Themba Mkhwanazi,
Regional Director, Africa & Australia,
Anglo American



“I am excited to help shape the Foundation's new strategy, drawing inspiration from Anglo American's invaluable insights and learnings. Bolstered by the expertise of the new additions to our team I believe there is a great opportunity for the Foundation to have a meaningful impact in sowing the seeds of positive change and nurturing young leaders who will have the power and support to change the future.”

Richard Price,
Legal & Corporate Affairs Director,
Anglo American



“Serving on the Foundation's board has been an enriching experience, both providing valuable insights into diverse viewpoints and enabling me to contribute my own experience in the field of global development. Each meeting, discussion, and decision that we have taken together has reinforced for me the importance of innovative and empathetic thinking in corporate governance. It's a privilege to help shape the Foundation's future, particularly in advancing youth empowerment. Through our programmes, we are doing much to advance empowerment, resilience, and sustainability, laying the groundwork for a world we can all be proud to call home.”

Elaine Smith Genser,
Head of Engagement and Partnerships,
United Nations Joint SDG Fund



Sameera Munshi
Operations Manager

Khathu Mikosi
Programmes & Operations Associate

Veronica Melzi
Head of Programmes and Partnerships, Peru and Chile

Beatrice Watermeyer
Head of Impact and Learning

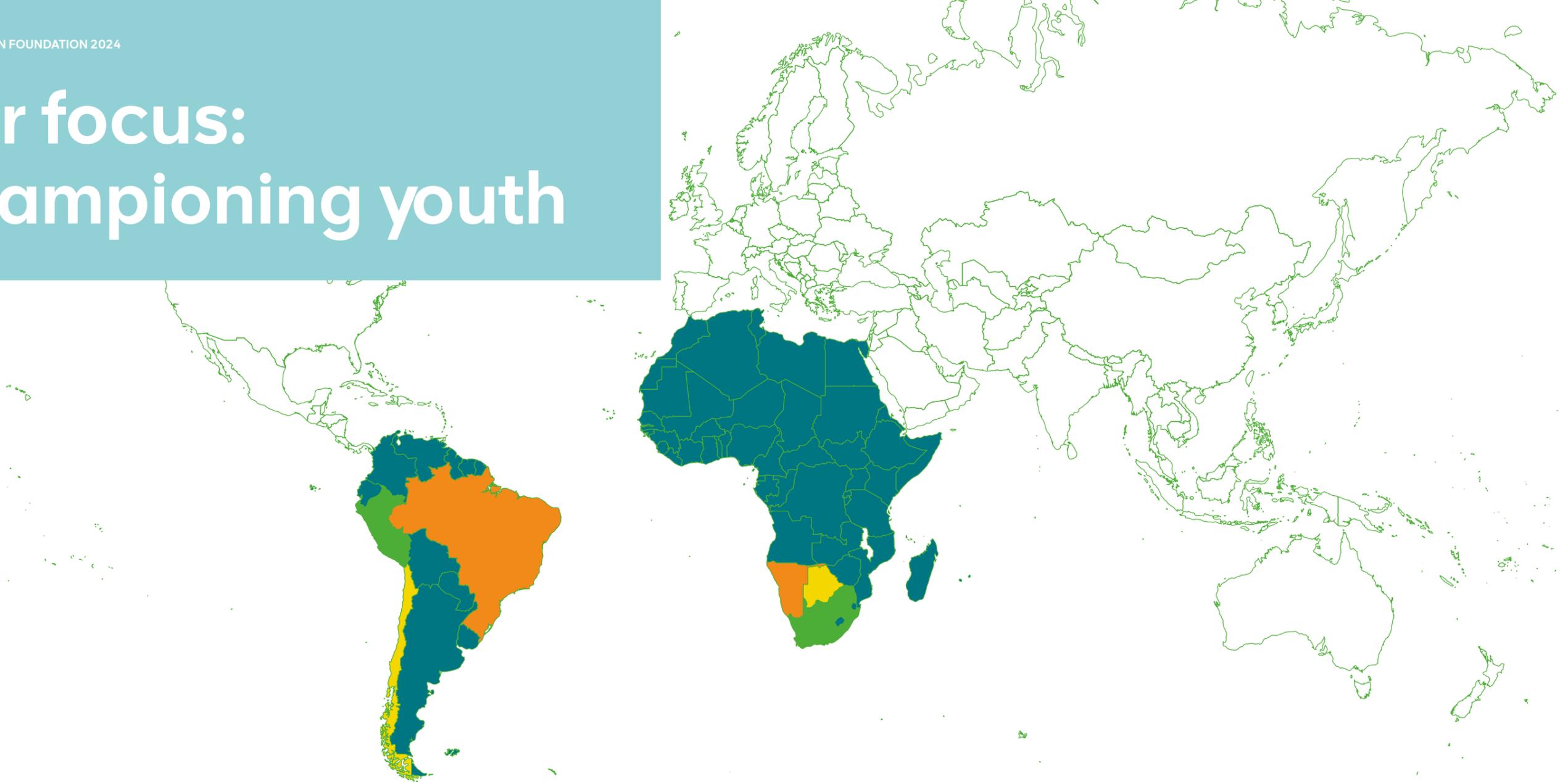
Maeve Hapin
Communications Manager

Shingi Bimha
Head of Programmes and Partnerships, Southern Africa

Michael Mapstone
CEO

Meet the Team

Our focus: Championing youth



The world is changing – and fast. And young people are feeling the effects. From climate change to economic inequality, the challenges they face can be overwhelming. Meanwhile, many of the systems designed to support young people are no longer fit for purpose.

Younger generations feel left out of the conversations that affect their future, unheard by decision makers.

But, despite their challenges, young people are energetic, creative, and have a passion for making a difference. We believe that, equipped with the right tools and support, they can find solutions to address the world's biggest problems.

For this reason, at the Foundation, we put young people at the heart of everything we do.

By investing in their wellbeing, developing their skills, and supporting their innovations, we want to give them a sense of ownership, empowering them to play a leading role in shaping their communities and the world for the better.

We collaborate with a wide range of partners. from grassroots organisations and governing bodies to philanthropic peers and, most importantly, young people themselves.

Together, we're building a strong network that fosters connection, learning, and ultimately, a shift in mindset that champions the narrative of young people as valuable contributors to a green and fair future.

The power of partnerships



Riding the waves

“I was always a shy person, I was scared to come out. I couldn’t tell someone about my past. I would just get too emotional and want to cry. But now I feel proud of myself. I’m brave enough to share my story.”

Bulelani Zelanga found his voice in the crashing waves of the Cape Town coast. He arrived at Waves for Change (W4C) seeking refuge from his circumstances. Yet, the ocean offered him more than just an escape. “When I came to W4C I did not know all these things that I know now. I was just looking for a place to take me out from the community that I was in, I mean- take me out physically, mentally and emotionally” he explained.

W4C a non-profit, funded by the Foundation, runs surf therapy programmes to help young people affected by trauma and violence. It combines the health benefits of surfing with activities to help them manage their physical and emotional wellbeing to experience positive health outcomes

From timid participant to Senior Coach and Site Assistant, Buja's transformation is a testament to the power of the organisation to increase access to child and youth-friendly mental health support in under-resourced communities. The lessons gleaned through surf therapy aren't just about riding the waves; they are about navigating life's challenges by learning skills to self-regulate emotions and behaviours. Now, a beacon for younger participants, Buja embodies the potential within each child – a potential to sculpt their own futures. “Most of the kids we have – the participants – they respect us a lot [as coaches], especially when they see someone that they know – someone that comes from the same community as them” he says.

Buja's story exemplifies how W4C fosters mental and emotional resilience, ignites leadership, and empowers young people to find their own unique voice in life.

Bulelani ‘Buja’ Zelanga, Senior Coach, Waves for Change

Say YES to empowering the youth of Peru

The Youth Empowerment Support Social Initiative Acceleration Fund or YES was not just a collaboration between the Foundation, Kunan, and Mosaico Laboratorio Social, but a launchpad for innovative ideas across Peru.

YES supported and upskilled promising social organisations that empower young people and under resourced communities through innovative solutions, including initiatives such as the YES Award.

The competition, offering a US\$ 85,000 accelerator fund as a prize, attracted more than 100 applicants. The pool was whittled down to 20 finalists whose areas of focus include mental health, gender-based violence, and sexual and reproductive health.

These finalists attended a series of intensive bootcamps, held in Arequipa, Peru, where they were able to hone their skills in fundraising, strategic planning, and pitching, among other crucial techniques.

Eight winners emerged from the final competition and are now benefitting from the funding, tools, and resources they need to turn their organisations’ vision into reality.

“YES demonstrated how our organisations not only share common dreams of a better country but also show a genuine commitment to contributing to Peru's sustainable development.”

Cinthia Varela, Executive Director, Kunan



Harnessing the black soldier fly

“Working with the Anglo American Foundation makes perfect sense for us at GreenCape. We both understand the threats that climate change and unemployment represent to today’s young people. And we are both committed to finding ways to unlock green growth, to build an economically viable green economy, and create sustainable employment. Whilst much of GreenCape’s work on BSF has been Cape Town focused, the partnership with AAF is significant as it enables GreenCape to scale this work throughout much of the rest of South Africa.”

Sam Smout, Expert Analyst: Circular Economy Green Cape

One third of the food produced globally - a staggering 1.3 billion tonnes - is lost or wasted each year. South Africa isn't immune to this challenge; nearly half of food produced in the country never reaches a plate. It finds its way to landfills, where it decomposes and releases methane, a potent greenhouse gas and contributor to climate change, into the atmosphere.

But fortunately for South Africa, a tiny hero is emerging in the fight against food waste: the black soldier fly or BSF. BSF larvae are nature's recyclers, feasting on what we consider waste and transforming it into valuable resources such as organic fertiliser or livestock feed.

The Foundation has been working with GreenCape, a South African non-profit dedicated to promoting green solutions, to promote the growth of BSF agriculture in South Africa and capitalise on the economic and environmental opportunities it represents; BSF agriculture embodies the circular economy in which resources are constantly reused and recycled.



A waste collaboration set to transform the industry

South Africa generates more than 50 million tonnes of general waste – and only a third is recycled. The rest ends up in landfills or dumpsites. There are also millions of households in the country that have no regular waste collection and burning rubbish in the open is quite common.

South Africa’s waste sector is made up of a number of players. They include municipal services in some areas, private companies, as well as informal collectors who often work together in groups.

While these informal waste collectors play a crucial role in recycling, they struggle with limited access to funding and recognition. However, the situation is changing as some entrepreneurs are embracing the circular economy and seeing the economic potential in waste, creating jobs and livelihoods by transforming what would otherwise be discarded.

The Foundation is working with TechnoServe, a non-profit that promotes business solutions to poverty, to find ways to support this emerging sub-sector of the waste industry. Insights from their research will inform plans for a potential business model that could transform the waste sector across South Africa.

“Circular economy businesses have the potential to solve enormous environmental challenges while creating positive social impact in communities that need it. The support of the Anglo American Foundation has enabled TechnoServe to study the opportunities and challenges facing these businesses in South Africa and pilot solutions to support their inclusive growth.”

Mbuso Radebe, Senior Business Advisor, TechnoServe

Collaborating With Anglo American

We are proud to work hand in hand with our founder, Anglo American, on a number of initiatives, in particular the employee engagement programmes. These programmes reinforce our shared commitment to making a positive difference in communities around the world.



Through the Employee Match Giving programme, we match funds raised by Anglo American employees for eligible charities. This not only doubles the amount raised for the charities but also fosters a culture of giving.

"The match funding of £1,000 from the Foundation was exceptionally generous. This will help the charity enormously in the important research going on in the early detection, diagnosis, and treatment of prostate cancer."

David Mead,
Post Development Engineer,
De Beers

Emergency response

In 2023, we responded to emergencies around the world. We distributed £589,000 to organisations on the frontline of earthquakes in Syria and Turkey, wildfires in Canada, and flooding in Cape Town.

Ambassadors for Good

Ambassadors for Good is a skills-based employee volunteering programme, which encourages Anglo American staff to actively participate in community projects.

Whether it's mentoring youth, developing entrepreneurship skills, or supporting local education initiatives, Anglo American employees are empowered to make meaningful contributions and forge lasting connections.

Additionally, for every charity Anglo American staff volunteer with, the Foundation also provides an option to access an unrestricted grant of up to GBP 5,000.



"The Ambassadors for Good programme has become one of my greatest sources of joy, as I feel that I am contributing to society, learning, and aligning myself with the values of the company I work for. I highly recommend it to anyone, as it is a comprehensive initiative that promotes both personal and professional growth, providing great satisfaction."

Nathalia Neto, Global Supply Chain Specialist, Anglo American

Number of volunteers

654

Number of organisations benefitting

226

Number of projects implemented

255

People supported by these projects

177,233

Across 16 countries



Total hours volunteered

14,236

Total grant funds

£ 1,132,760.36



With thanks to our partners

Thank you to the many NGO, business and governmental partners that we work with. All support and share our vision for a more inclusive and sustainable world – with community participation at its heart.



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Thank you to our partner organisations for sharing their photos for this report including Waves for Change, Kunan, Mosaico Laboratorio Social and the African Leadership Academy.

The Anglo American Foundation refers to (a) the Anglo American Foundation, a charitable company limited by guarantee, registered in England and Wales under company number 05452659 and charity number 1111719 (the UK Foundation), (b) the Anglo American Fund Trust, a trust established in South Africa and registered under Master's reference number IT9698/98 (the Anglo American Foundation Trust), and (c) the Anglo American Foundation Fund Trust, a trust established in South Africa and registered under Master's reference number IT9697/98 (the Anglo American Foundation Fund Trust). These three entities are legally distinct but share a common strategy and the same Trustees.