

# Anglo American Foundation Report 2021





# A new chapter in improving lives

This annual report provides a transparent overview of the Foundation’s grantmaking, featuring case studies of our partnerships and funded projects. At 31 December 2021, the portfolio consisted of 39 grants in 12 countries, with an estimated total value of \$26 million<sup>(1)</sup>.

Registered under the Charity Commission for England and Wales as charity number 1111719.

We are financed by Anglo American plc, which, in turn, owns 85% of De Beers, a world leading diamond company. We are also registered in South Africa as the Anglo American Foundation Fund Trust (charity number IT9697/98) and the Anglo American Foundation Trust (charity number IT9698/98). This reflects our history of the Anglo American Foundation being an operational merger of the former Chairman’s Fund in South Africa and the Anglo American Foundation UK.

# Contents



**04. About us**

At the Anglo American Foundation, we partner with non-profit, public and private organisations to support health, education, economic empowerment, good governance and environmental projects around the world.



**07. Education**

Unlocking Peru’s youth talent potential in partnership with the International Youth Foundation.



**08. Livelihoods**

The Foundation helps improve the income security of smallholders in Zimbabwe through its long term partnership with international non-profit organisation, TechnoServe.


<b>Introduction</b>	<b>Our priorities</b>	<b>Employee volunteering</b>
02 Growing our social impact	06 Health and well-being	11 Ambassadors for Good
03 A word from our Chair	07 Education	<b>What’s next</b>
04 About us	08 Livelihoods	12 A new chapter for the Foundation
05 Our Board of Trustees	09 Biodiversity	13 With thanks to our partners
	10 Accountability and policy advocacy	


<sup>(1)</sup> Includes currently implemented and approved grants.


The Foundation website





**Social channels**

 [AngloAmerican](#)

 [@angloamerican](#)

 [angloamerican](#)

 [angloamericanplc](#)

 [Anglo American](#)



**Cover image**

Many mining communities continue to experience high levels of violence, much of it directed towards women and children – a situation that has got worse during the Covid-19 pandemic. Here, at a victim-empowerment centre, created by Anglo American, the Anglo American Foundation is assisting people who are seeking refuge from domestic violence and helping them to rebuild their lives.

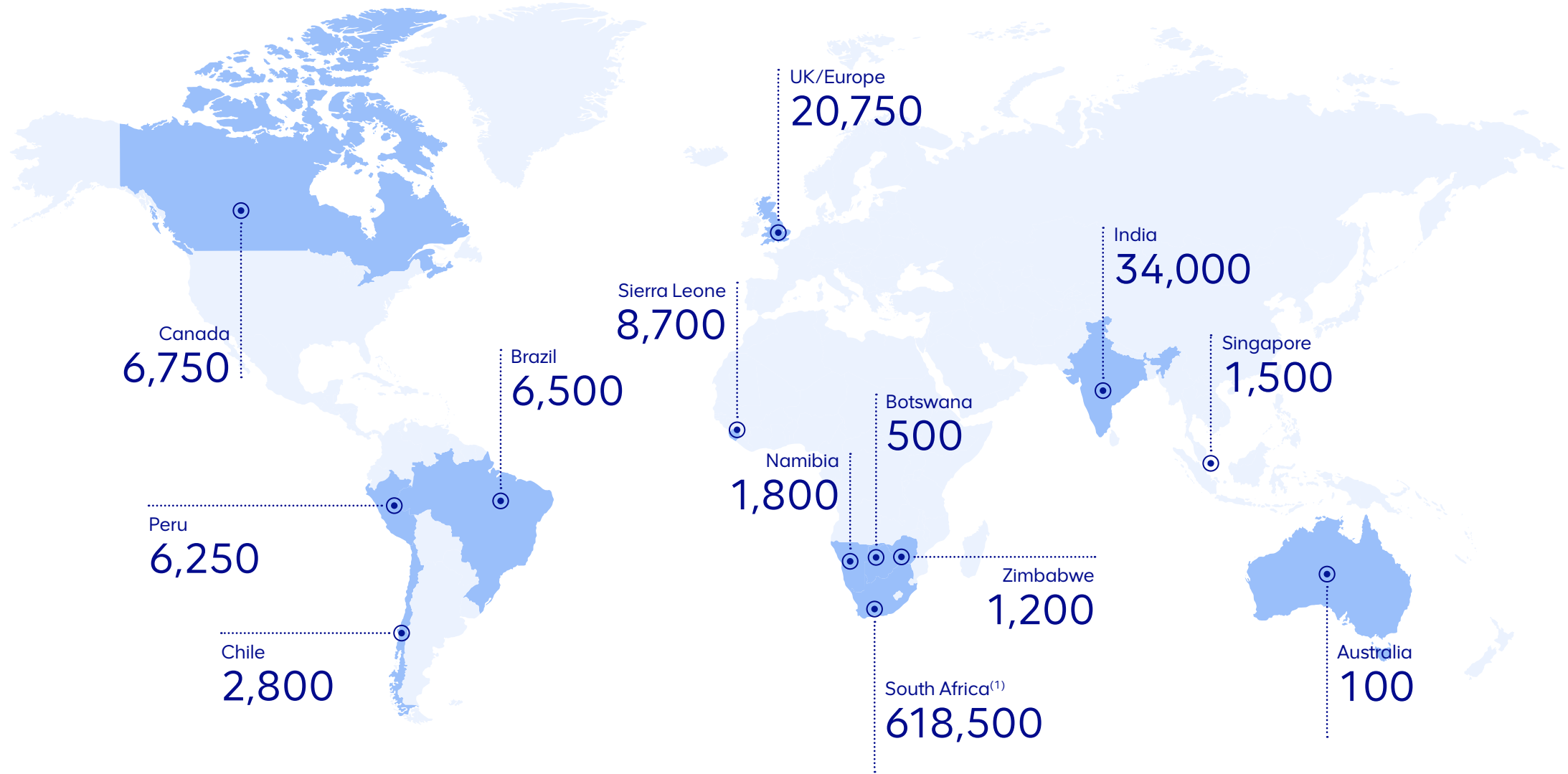
# Growing our social impact

In 2021, our financial giving helped support an estimated 709,350 beneficiaries globally through health, education, economic empowerment, good governance and environmental projects.

**\$26 million**  
2021 total grant portfolio

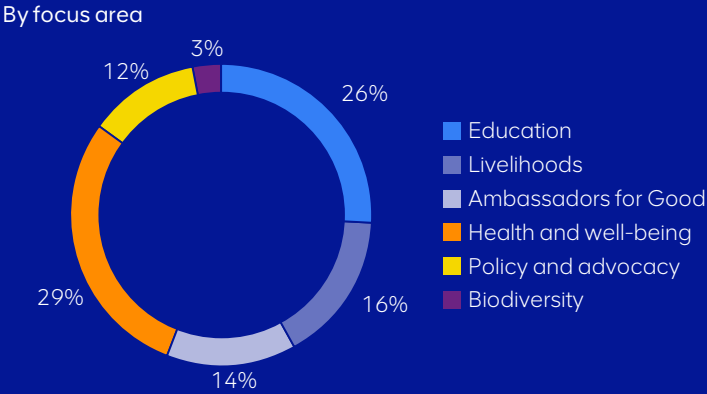
**\$11 million**  
new grants approved in 2021

Number of beneficiaries around the world

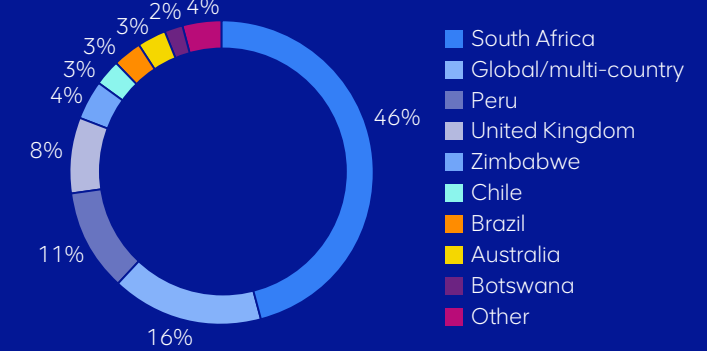


<sup>(1)</sup> The beneficiary numbers in South Africa are attributed to the proportion of Anglo American’s operational sites in South Africa as well as the nature and scale of the grant activities.

Grants breakdown



By country



New grants approved in 2021

- We approved 13 new grants in 2021 worth an estimated \$11 million. These were:
- An early childhood education development centre in the Northwest Territories, Canada, implemented by the Fort Resolution Metis Nation
  - A global anti-corruption in mining project to be implemented by Transparency International, Australia
  - A health behaviour change initiative in South Africa implemented by the Staying Alive Foundation
  - An innovative road safety programme in Limpopo, South Africa to be implemented by Impact Catalyst
  - Assisting vulnerable and orphaned children in India, implemented by SOS Children’s Village
  - An early childhood development evaluation, linked to our wider education programme, in South Africa
  - A rural maths and science programme with Sol Plaatje University, South Africa
  - A humanitarian response programme to provide immediate relief to communities impacted by the 2021 social unrest riots in KwaZulu-Natal and Gauteng, South Africa.

Excludes existing grants approved in previous years.



“We continue to pay particular attention to the education outcomes of youth, especially in poor, rural areas with high levels of unemployment.”

# A new chapter in improving lives

The Anglo American Foundation was formed in 2018–19 through the operational merger of our longstanding South Africa-based Chairman’s Fund and our UK-based Group Foundation. A rapidly expanding corporate fund in the field of long term socio-economic development, the Foundation is built on the same principles as Anglo American’s Purpose of *Re-imagining mining to improve people’s lives*.

The Anglo American Foundation is focused on accelerating progress towards the United Nations’ Sustainable Development Goals (UN SDGs), placing special emphasis on programmes that empower women, youth and vulnerable groups. By forming partnerships and strategic alliances with non-profit, public and private organisations, and through leveraging the time and expertise of Anglo American’s employees, the Foundation supports a wide range of initiatives. In 2021, we awarded grants with a total value of \$11 million to organisations aligned with the objectives of Anglo American’s Sustainable Mining Plan – itself designed to align with the UN SDGs.

The Foundation promotes sustainable development both within and outside Anglo American’s mining communities to enable them to thrive long after mining operations cease, as well as increasingly seeking to achieve sustainable outcomes on a more global canvas in a range of fields from health and well-being to biodiversity. In these endeavours, we are grateful for the assistance provided by Anglo American’s Ambassadors for Good, who work voluntarily and unpaid. One of the areas we continue to pay particular attention to is the education outcomes of youth, especially in poor, rural areas with high levels of unemployment. We are, for example, boosting skills in high schools and supporting apprenticeship, job-creation and entrepreneurship schemes.

## Responding to and managing Covid-19

In 2021, through Anglo American’s WeCare programme, our Foundation team concentrated on Covid-19 recovery activities, including supporting livelihoods programmes. Going beyond the emergency relief, such as the medical equipment and food parcels we helped to provide in 2020, we have been switching our attention towards medium term support such as equipping schools with better IT infrastructure and connectivity, and on helping to facilitate rapid Covid-19 testing by community health workers.

## Boosting the Foundation’s resources

In August, the Foundation received a \$100 million donation from Anglo American. The donation is a game changer, as it materially assists the Foundation in thinking ‘bigger picture’, allowing it to scale up and become a strategic grantmaker focused on long term system-level change in priority areas such as water, clean energy, skills and job creation, and healthy living. In 2022, we are working on defining the Foundation’s portfolio of initiatives and on implementing the new Foundation strategy.

The donation also boosts the Foundation’s ability to respond to wider-world crisis situations such as civic unrest in South Africa and, more recently in Ukraine – where, in each case, the Foundation provided material assistance through grants, as well as encouraging employee match funding.

## Building strategic partnerships

Over the past year, the Foundation’s grantmaking activities continued to move towards strategic partnerships with implementing partners. This has allowed us to access specialist partners to maximise the social impact of our investments.

## Thank you

It has been a great privilege to serve as a member of the Board of Trustees since 2008, and as the Chair of the Foundation since 2018. In stepping down as Chair, I wish to thank our inspirational beneficiary organisations, my fellow trustees and all our volunteering colleagues who work so hard to support this most worthy cause.

I am being succeeded as Chair by Anik Michaud, our Group Director – Corporate Relations and Sustainable Impact. Anik has a passion for the causes of the Foundation and how it seeks to make a sustainable impact, and I know the Foundation can look forward to a continued successful future in her capable hands.

**Duncan Wanblad**  
Chair of the Anglo American Foundation



# About us



▲ Routine health check on a young child in a community close to Anglo American's Platinum Group Metals (PGMs) business's Mogalakwena mine in Limpopo province, South Africa.

At the Anglo American Foundation, we partner with non-profit, public and private organisations to support health, education, economic empowerment, good governance and environmental projects around the world.

Operating as a fully independent charity, we foster sustainable and inclusive development within and beyond mining communities. In addition, the Foundation remains committed towards the support of national level emergency response programmes. While the Foundation receives substantial funding from Anglo American, and is aligned with the company's Sustainable Mining Plan and its overall Purpose of *Re-imagining mining to improve people's lives*, the Foundation has its own strategy and enjoys complete independence in its decision making.

Five focus areas in 2021

- 1. **Health and well-being:** contributing to healthy lives and promoting well-being for all (see page 6).
- 2. **Education:** enabling children and youth to reach their full potential through access to excellent education and training (see page 7).
- 3. **Livelihoods:** fostering shared and sustainable prosperity for all (see page 8).
- 4. **Biodiversity:** protecting ecosystems and promoting biodiversity (see page 9).
- 5. **Accountability and policy advocacy:** transforming the relationship between mines, communities and wider society through open and accountable dialogue (see page 10).

Across these focus areas, we seek to promote inclusivity by prioritising programmes that empower women, youth and vulnerable groups. Material topics such as climate change and water are also within the remit of the Foundation.

Re-imagining mining to improve people's lives

In support of Anglo American's Purpose, we take a long term view of development, contributing towards 10 of the 17 United Nations' Sustainable Development Goals (UN SDGs) through our strategy – the basis of the 2030 Agenda for Sustainable Development.

→ For more information, visit:  
[Anglo American plc Sustainability Report 2021](#)  
→ For more information, visit:  
[Anglo American plc](#)



# Our Board of Trustees

**Accountability and expertise**

Chaired by Duncan Wanblad through 2021, the Foundation is governed by a further four trustees, bringing a wide range of expertise and experience to the Foundation’s long term vision.

**Duncan Wanblad**  
Chair

As well as chairing the Anglo American Foundation, Duncan has been a member of the Anglo American plc Group Management Committee (GMC) since October 2009, and joined the Anglo American plc Board as Chief Executive on 19 April 2022. Duncan is also a non-executive director of Kumba Iron Ore and De Beers. Duncan has over 30 years of international mining experience and a deep understanding of the Anglo American Group, its culture and context.

Duncan stepped down as Chair in March 2022.



**Anik Michaud**  
Trustee

Anik is Group Director – Corporate Relations and Sustainable Impact, having joined the GMC in 2015. She is also a non-executive director of Anglo American Platinum. In her role at Anglo American plc, Anik is responsible for corporate communication, international and government relations, social performance and engagement, sustainability integration, and the Office of the Chief Executive.

Anik succeeded Duncan as Chair in March 2022.



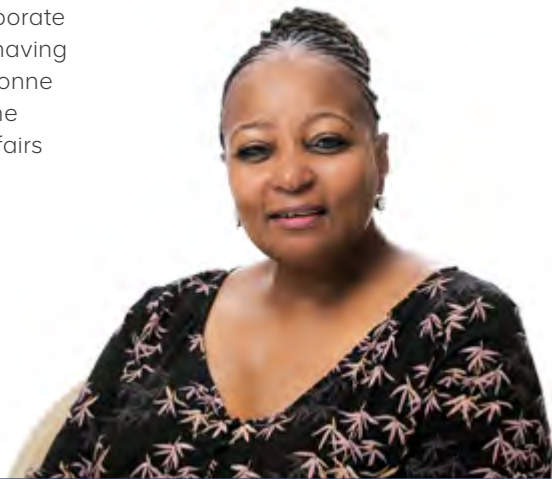
**Norman Mbazima**  
Trustee

Norman has served as the non-executive Chairman of Anglo American Platinum since October 2018. Norman was also the Deputy Chairman of Anglo American South Africa from June 2015 until his retirement in June 2019.



**Yvonne Mfolo**  
Trustee

Yvonne is the Executive Head of Corporate Affairs at Anglo American Platinum, having joined the company in June 2020. Yvonne joined from Kumba Iron Ore where she was Executive Head of Corporate Affairs from 2011.



**Jon Samuel**  
Trustee

Jon Samuel is Group Head of Responsible Business Partnerships for Anglo American. Jon also leads the company’s engagement with socially responsible investors and is Anglo American’s lead representative at the International Council on Mining and Metals. Jon is also a director of the Development Partner Institute, International Women in Mining and the Initiative for Responsible Mining Assurance.



Find out about our new strategic vision and priorities on page 12.



# Health and well-being

## Contributing to healthy lives and promoting well-being for all.

Despite great strides in health and well-being in recent years, inequalities still persist in many countries and communities. By working alongside specialist health organisations, we support initiatives that contribute to positive health outcomes. At the same time, we work to help build the skills, knowledge and tools needed to address health crises and combat disease.



▲ Receiving his jab at De Beers' Venetia mine in Limpopo is Khuinana Alfred Ngoepe, thought to be the oldest person in South Africa to receive a vaccine against Covid-19.

### Community resilience through Covid-19

The Coronavirus pandemic continued to cause loss of lives and livelihoods through 2021. Our support to Anglo American's WeCare global response programme is ongoing. During 2021, we supplemented WeCare donations to fund life-saving medical equipment such as ventilators and oxygen concentrators, ambulances and vaccines for thousands of people in India.

In addition, we supported government vaccination campaigns through funding vaccine pop-up stations, awareness campaigns and the roll-out of rapid testing kits to communities located around selected Anglo American operations in South Africa.

300+

oxygen concentrators and ventilators in India

8,000

rapid test kits distributed in South Africa

### Key achievements so far:

- Public health and hygiene information campaigns
- Increasing local capacity for community testing
- Continuation of essential services (e.g. water, energy, accommodation)
- Donations of medical supplies and equipment
- Job training for post-pandemic employability
- Employee match funding
- Food security support.

→ For more information, visit:  
[WeCare](#)

→ For more information, visit:  
[Gift of the Givers](#)



▲ Sentebale rapidly adapted facilities to protect Botswana's HIV-affected children and youth from the added complications of Covid-19.

### Mental well-being among HIV-impacted children in Botswana

Sentebale works in Lesotho and Botswana to support children and young people affected by HIV. Alongside district health partners and volunteers, it enables HIV testing and counselling, access to HIV medication referral and retention treatment, and mental health and well-being support. It also supports education and awareness programmes around sexual and reproductive health and rights, including media partnerships that leverage off communication mediums, from social media platforms to live radio.

Our grant helps Sentebale deliver youth clubs and camps that offer targeted information to children and young people in Botswana. By sharing important messages in a fun and energetic way, young people can make informed decisions about their health and well-being. This work continued through the pandemic, thanks to rapidly adapting clubs and camps that focused on protecting vulnerable children from the complications of Covid-19. For example, Sentebale arranged transport and travel permits so children could continue collecting their anti-retroviral medicine, while switching to virtual sessions for emotional and social support and identifying at-risk children, referring them to social workers and health teams.

→ For more information, visit:  
[Sentebale](#)

### UN SDGs:



# Education

## Enabling children and youth to reach their full potential through access to excellent education and training.

We see education as a catalyst for broader sustainable development and the foundation for economic growth and prosperity. It is why we prioritise investing in education – from early years through to lifelong learning. In turn, we help unlock talent potential to deliver broader socio-economic returns. Our approach is to partner with parents, schools and school authorities to support education improvement goals, school mentoring and education initiatives, while also investing in IT, internet access and sanitation in schools, with a focus on South Africa.

In 2021, our education programmes continued to focus on digital literacy in light of the ongoing Covid-19 pandemic. We provided mobile phones and laptops to families needing assistance in Australia, Canada, Chile and South Africa, as well as software platforms and infrastructure to improve connectivity.

Furthermore, through our partnership with Engineers without Borders, we supported the upskilling of around 41,200 practising engineers and engineering graduates in South Africa and the United Kingdom.



▲ This school in South Africa's PGMS-mining region is being supported by the Foundation in collaboration with private, governmental, non-governmental and labour organisations.

### A skills boost for South Africa's high school students

JET Education Services is a non-profit partnership between the private, governmental and non-profit education and labour sectors in South Africa. For more than three decades, it has been partnering to improve the quality of education and enhancing skills and employability within the world of work. We are one of the 14 founding business partners of JET and, in 2021, we made a grant of \$2.1 million to help the organisation provide teaching workshops, tuition and holiday learning for disadvantaged communities in South Africa. This has been particularly critical in light of Covid-19 impacts within the country.

In total, our support helped JET reach 77 primary and 32 high schools, benefiting 1,339 teachers and 1,878 maths/physics students attending tuition and holiday camps.

"The school never had any learner who achieved level 5 and above in both maths and science for more than five years, and here I am through the intervention."

**Buhle Nomabhunga**  
Northam Comprehensive School, class of 2021

1,878

students attended tuition or summer camps

→ For more information, visit:  
[JET Education Services](#)



▲ In Peru, the Foundation is focusing on equipping young people with the skills needed to gain future employment.

### Unlocking Peru's youth talent potential

The International Youth Foundation has been working in Peru for more than 20 years, most recently with the Adelante programme that is being implemented in the Moquegua region, aiming to equip young people between the ages of 13 and 30 years old with skills for future employment. The project focuses on market-relevant technical career paths. It is part of an ongoing public/private/civil society partnership to enhance education and training outcomes for dynamic sectors in Moquegua, where Anglo American has been developing its Quellaveco copper mine, which will contribute substantially to the nation's economy.

By 2021, Adelante had delivered on-site and virtual career guidance, socio-emotional skills and project-based learning workshops for 195 teachers, and self-learning platforms for 6,742 young people. While students developed vocational and soft skills, teachers enhanced their pedagogic methods and strategies and gained expertise to advise and mentor students on their career paths. With support from companies and education authorities, 23 secondary and technical school campuses took part in the programme.

Moreover, 60% of graduates enrolled in technical degrees within six months, and 50% gained employment. These improvements were consolidated through policy changes to incorporate social and emotional learning into the curriculum and teacher training in the establishment of formal mechanisms to continually align curricula to the needs of local industry.

6,742

young people benefited from skills development

→ For more information, visit:  
[International Youth Foundation](#)



▲ In 2021, with the Foundation's assistance, more than 300 young people were helped by the Prince's Trust Achieve programme.

### Real world learning with The Prince's Trust UK

The Prince's Trust has been dedicated to improving the lives of disadvantaged young people in the UK since 1976. During this time it has helped over one million 11–30 year-olds build the confidence to develop their skills and start rewarding careers. We have worked with The Prince's Trust for 12 years, strengthening and extending educational support for young people in the UK.

In 2021, we dedicated funds to its real-life learning programme, Achieve. The initiative works with young people struggling in mainstream education owing to bullying, instability at home, disability, mental health or other challenges – many of which have been exacerbated during the Covid-19 pandemic. By re-engaging youngsters in an alternative curriculum that connects learning to real life, participants gain a better understanding of issues, from healthy relationships to active citizenship; career choices to entrepreneurship.

Through our support, The Prince's Trust has helped almost 1,000 young people through the Achieve programme in the past three years. We supported more than 300 students in 2021 alone, helping young people to re-engage with their communities, raise their aspirations and stand a better chance of entering employment, training or further education.

> 300

students supported in 2021

→ For more information, visit:  
[www.princes-trust.org.uk](#)

#### UN SDGs:





# Livelihoods

## Fostering shared and sustainable prosperity for all.

By supporting sustainable and inclusive livelihoods, we aim to create economic opportunities for individuals, SMEs and community-based organisations. The Foundation aims to drive greater economic diversification and create more resilient economies and communities, with a particular focus on women, youth and rural communities.

Our work with partners focuses on capacity development and supports the removal of barriers to access markets and finance, among others, as well as addressing indirect barriers, such as the impact of climate change on farming communities.



▲ The Foundation is a longstanding partner with international non-profit organisation, TechnoServe, in supporting this agricultural value-chain project in Zimbabwe.

### Income security for smallholders in Zimbabwe

For more than a decade, Anglo American has been partnering with international non-profit organisation, TechnoServe, as a strategic partner for enterprise and youth development. Together, we have supported initiatives focused on building local economies, improving job prospects and establishing access to markets. The partnership has resulted in more than 33,000 jobs supported and over \$120 million in incremental revenues for beneficiaries.

In 2021, we supported TechnoServe's smallholder livelihoods programme in the Shurugwi region of Zimbabwe. The three-year Takura programme (2020–22) champions responsible, yet productive, practices in horticulture, beef and poultry and works with offtake partners to establish market access for smallholders. The Takura programme has transformed the lives of families in the community as they evolved from subsistence farming to commercial farming. A key achievement of the programme in 2021 was the export of more than 16 tonnes of horticulture produce from Takura farmers to European supermarkets, enabled by technical assistance, infrastructure support and access to finance and export markets.

By the end of 2021, 406 farmers had been trained (293 in horticulture, 83 in beef and 30 in poultry), with more still registering. Women comprise more than half (52%), and TechnoServe also continues to engage women to access markets, finance and technical assistance. Finally, 808 new jobs have been supported, and TechnoServe aims to support 1,900 in total by 2022.

> 16  
tonnes of horticulture produce exported to Europe

52%  
of farmers are women

800+  
jobs supported

These mid-project outcomes are hugely encouraging for the rural economy of the Shurugwi region, reducing poverty, enhancing climate change resilience and opening a new chapter in sustainable livelihoods development.

→ For more information, visit:  
[TechnoServe](#)



▲ In Sierra Leone, the Foundation is working with Resolve to help restore areas degraded by diamond mining and support community reconciliation.

### Supporting post-mining land restoration and job opportunities in Sierra Leone

Over the past three years, we have partnered with Resolve<sup>(1)</sup> on its Peace Diamonds Development initiative that aims to support post-mining land restoration and community reconciliation. Resolve has worked together with national and regional governments, local leaders, and other community members to turn abandoned pits into arable land for farming, reforestation and small fisheries, while improving public health. With our help, Peace Diamonds is now being scaled up and implemented more widely, in partnership with the government of Sierra Leone and other international donors. At its core, Peace Diamonds seeks to reverse land degradation while rehabilitating those sites for sustainable use.

In 2021, a total land area of approximately 15 hectares (36.8 acres) was reclaimed across 30 sites in the Eastern Province of Sierra Leone, benefiting approximately 8,000 young people and their families.

8,000  
benefited from reclamation activities

800  
income opportunities created for youth

→ For more information, visit:  
[www.resolve.ngo](#)

<sup>(1)</sup> Resolve merged with the Diamonds Development Initiative (DDI) in 2020. The grant given by the Foundation was originally awarded to the DDI.

#### UN SDGs:





# Biodiversity

## Protecting ecosystems and promoting biodiversity.

Healthy planetary systems are vital for life on earth and essential to sustainable economic development. At the Foundation, we direct funding and wider resources to conservation, with a focus on restoring biodiversity in Anglo American’s host countries and promoting conservation efforts that protect wildlife and provide livelihood opportunities.

### Moving giants: Supporting protected land and wildlife conservation

The De Beers Moving Giants Initiative is a groundbreaking programme that involves translocating approximately 200 elephants from the Venetia Limpopo Nature Reserve in South Africa to Zinave National Park in Mozambique – all the while bolstering anti-poaching capacity and training rangers. The Foundation is supporting the programme through a grant to the Peace Parks Foundation.

Moving giants is one of the longest translocations of elephants ever attempted – already, more than 100 elephants have found new homes in Zinave National Park, even welcoming a new generation of elephant calves for the first time in many years.

The five-year grant is in its fourth year now, assisting and increasing Peace Park Foundation’s counter-poaching capacity, with 60 rangers and aerial monitoring enabling 3,971 patrols that have led to more than 150 poacher arrests during 2021. We are proud to report no elephants have been lost to poaching to date.

Peace Park Foundation’s wider efforts at Zinave National Park also provide further economic and livelihood benefits – in 2021, 29 people from local communities gained secure, long term park ranger roles, including four women. It is estimated that up to 250 people from local villages have gained wider conservation work in Zinave National Park, while community agriculture, beekeeping and water projects have all benefited from support. It is hoped that as the park is rehabilitated it will attract more tourists to the area, increasing revenues and creating further employment opportunities.



▲ Since 2018, the Foundation has been assisting De Beers in building up counter-poaching capacity to safely relocate around 200 elephants.

3,971  
counter-poaching patrols enabled

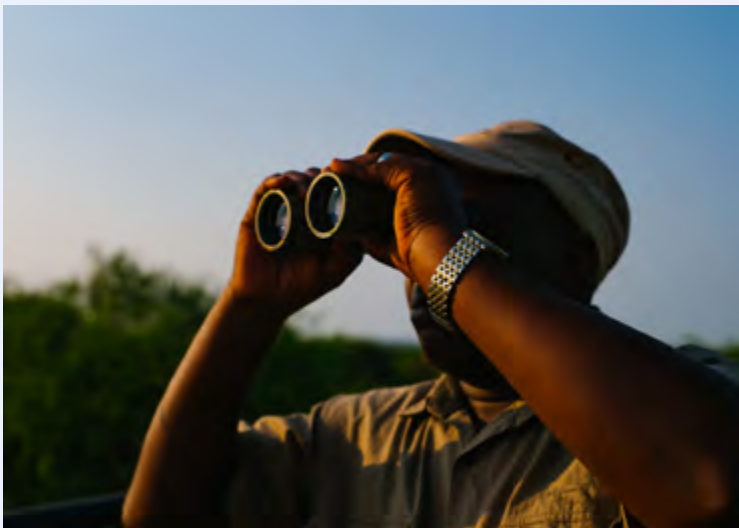
29  
new park ranger jobs created

With our support, Peace Parks Foundation is moving closer towards its dream of reconnecting Africa’s wild spaces to create a future for humankind in harmony with nature.

“The support from the Anglo American Foundation, through De Beers, has enabled us to not only genetically strengthen the existing elephant population of the region, but also significantly escalate our counter-poaching services in the park at a tempo and scale necessary to effectively protect the vast wild spaces of Zinave National Park, whilst at the same time providing vital livelihoods to rangers and their families.”

**Antony Alexander**  
Peace Parks Senior Project Manager, Great Limpopo Transfrontier Conservation Area

→ For more information, visit:  
[Peace Parks Foundation](#)



▲ One of the aims of the Moving Giants Initiative is to bolster anti-poaching capacity by training local community members to be park rangers.

UN SDGs:





# Accountability and policy advocacy

## Transforming the relationship between mines, communities and wider society through open and accountable dialogue.

An important aspect of our work is championing transparency and accountability within – and beyond – responsible mining. By partnering with expert advocacy and rights organisations, we help ensure that mining maximises benefits to local people and economies. We also work more broadly, calling for policymaking that supports a sustainable and equitable future.

The Foundation helps to fund future leaders from mining countries through the Anglo American Scholarship Programme, which aims to contribute towards better governance in the regions where Anglo American operates. We partner with top universities such as the Blavatnik School of Governance, and the Reuters Institute for Journalism at Oxford University; the Columbia Centre on Sustainable Investment in New York; the Centre for Energy, and the Petroleum and Mineral Law and Policy at the University of Dundee. Courses across these universities vary but cover key mining governance areas such as public policy, minerals regulation, sustainability in the extractives industry and independent public accountability. In 2021, we funded eight individuals from Brazil, Colombia, Peru, South Africa and Zambia, with the recipients chosen by the respective universities.



▲ Following five years of drought, accompanied by poor services delivery, the Foundation is partnering with Anglo American's PGMs business, a specialist water company and the Mapela Task Team (a community stakeholder group) to ensure community voices are heard and that a regular and sustainable supply of water is delivered to the Mapela community neighbouring Mogalakwena mine.

### Ensuring community voices are heard in South Africa

For several years, we have been a strategic partner of Corruption Watch – a non-profit organisation that fights corruption and holds leaders accountable for their actions. Together, we have been working to drive forward a more responsible and transparent mining and minerals industry.

Alongside Transparency International, Corruption Watch has been implementing the Mining for Sustainable Development programme that seeks to address priority corruption-risk areas in the mining application process, through awareness raising, public education, advocacy, and policy and legislation interventions. In 2021, we worked together in the North West, Free State, Northern Cape and KwaZulu-Natal provinces of South Africa, building strategic partnerships with five community-based organisations and supporting public participation in consultations with mine-affected communities.

Each community we work with has a community-based facilitator who ensures engagements are conducted with transparency and integrity, overseeing surveys and the dissemination of research reports.

41%  
female participants

Together with Corruption Watch, we have established a resource expert group to engage with the Natural Resource Governance Institute, the South African Institute of International Relations, and the legal community on public participation in South Africa and responsible mining.

“Our partnership over the years has showcased a shared understanding that the future of the sector relies on transparency and strengthening of key institutions. We are proud to say that our collaboration has enabled valuable and positive steps (to be taken) towards good governance and accountability.”

**Mashudu Masutha**  
Accountable Mining Programme Manager,  
Corruption Watch

→ For more information, visit:  
[Corruption Watch](#)

→ For more information, visit:  
[Mining for Sustainable Development](#)

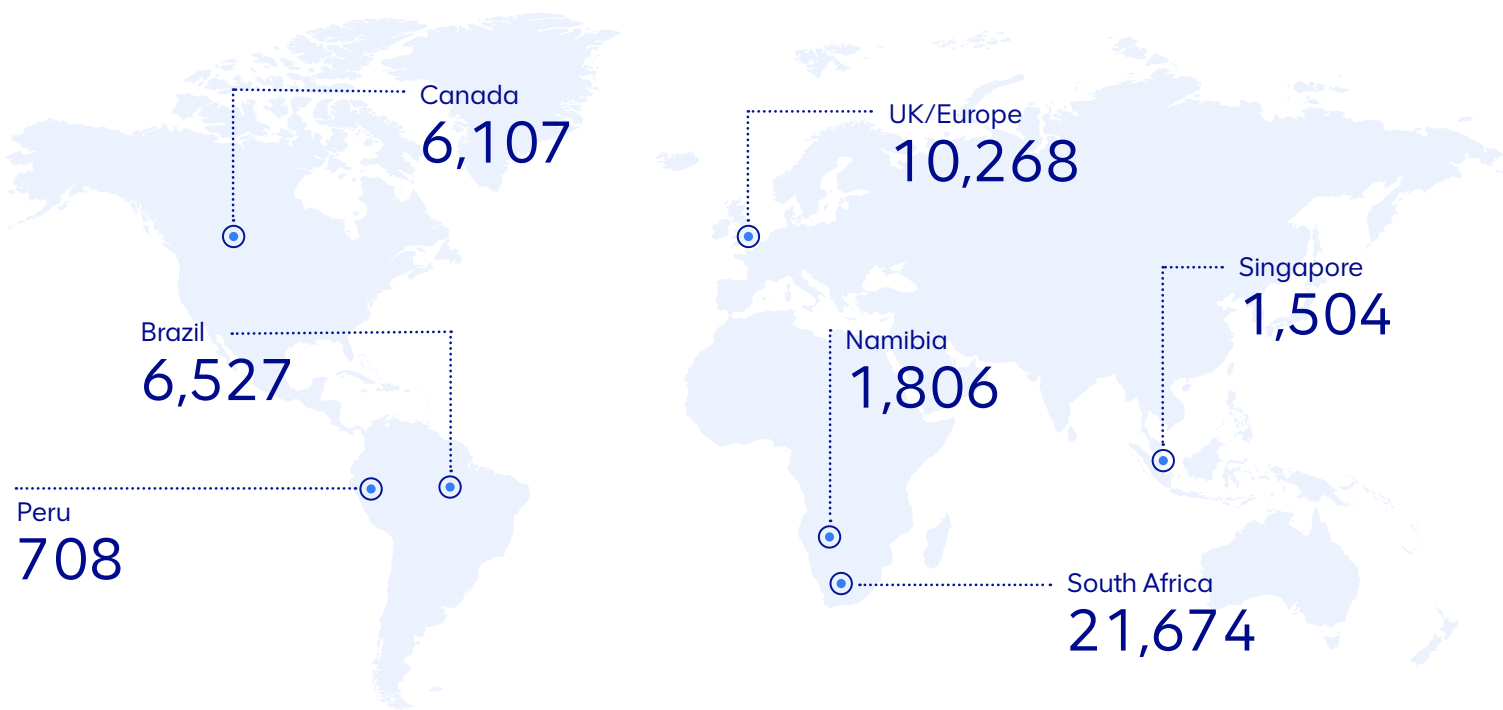


UN SDGs:



# Ambassadors for Good

Reaching 48,594 beneficiaries through Ambassadors for Good projects around the world



Ambassadors for Good is Anglo American’s skills-based employee volunteering programme. In 2021, we approved around \$880,000 of funding for community development projects through the programme. Projects are nominated by Anglo American employees and span health, education, economic empowerment, good governance and environment.

Employees are able to secure funding of up to \$6,850 for a project that aligns with Anglo American’s Purpose, Values and Sustainable Mining Plan, and De Beers’ Building Forever pillars. As well as benefiting communities, Ambassadors for Good builds professional and personal skills among colleagues in eight countries. In the past year, we saw more volunteering than ever, with 509 colleagues giving almost 3,000 hours of their time and skills to 120 projects.

→ For more information, visit: Purpose and Values

→ For more information, visit: Sustainable Mining Plan

c. \$880,000

funds distributed to charities

3,000 hours

of skills-based volunteering

55%

of total beneficiaries are female



▲ Anglo American’s Head of the Office of the Chief Executive, André van den Berg (right), engages with a Migrant Leaders group during their visit to the company’s head office in London.

## Empowering young talent, with Migrant Leaders

Migrant Leaders is an independent UK registered charity, which works with education institutions and communities to inspire disadvantaged young people – in particular, young migrants.

As a longstanding Ambassadors for Good partner, our relationship is about more than the grant funding; it is about leveraging Anglo American skills to deepen impact. This may involve hosting events and workshops, offering work experience and mentoring opportunities, or giving young people access to leaders at Anglo American. In 2021, we organised mini masterclasses on employability, with topics ranging from CV development, interview and negotiation skills; to communication, finance and diversity.

“The leadership in the FTSE 100 is not as diverse as it should be. That is why I chose Migrant Leaders to be my programme of choice. The impact on the young people is amazing and, for me, being able to make a difference in this way is incredibly rewarding.”

**Diego Henriques**  
General Manager – Facilities, Anglo American

→ For more information, visit: Migrant Leaders

## Partner voices

“This programme has changed how our school teaches and delivers technology lessons to young minds. Our children would not normally have access to quality education like this.”

**Vuleka School**  
South Africa

“We were blown away by how involved Anglo American representatives wanted to be a part of the projects, and how determined they were in making a lasting change.”

**Botshabelo**  
South Africa

“The combination of support through financial and human capital is a game changer for our organisation.”

**Wellspring**  
South Africa

“It impacted so many different families who have gone through trauma to help them re-unite and build a bond.”

**The Foster Family Coalition of the NWT**  
Canada

“When they say it takes a village to raise a child, that’s exactly what this programme did, uplifting the lives of our youth in our community. Thank you.”

**Mogaladi Foundation**  
South Africa



# A new chapter for the Foundation

This is an exciting, transformational period for the Anglo American Foundation as we enter the next chapter of our journey to make a real and lasting difference to people and their livelihoods around the world.

The strategic shift has largely been catalysed by an unprecedented \$100 million donation from Anglo American plc, enabling us to significantly boost our capacity, broaden our reach and, ultimately increase our impact to improve lives globally. We will now be able to target resources more effectively to achieve evidenced impact – while also broadening our reach to even more communities.

“This special contribution from Anglo American will help us take the scale of what we can deliver to an entirely new level, funding more ambitious and longer term projects.”

Duncan Wanblad  
Chair\*

Our vision is to become a strategic grantmaker for sustainable, systemic change, with community partnership at its heart, and we are currently redefining our strategy and operating model to make this a reality. This includes building further independence as a charity operating entirely separately, with its own clearly defined strategy but with backing from Anglo American plc.

Over the coming months, we will work with stakeholders to further define an ambitious and impactful strategy and programmatic portfolio. This involves reassessing our strategic priorities to consider wider sustainable development topics, such as:

- Access to clean water and energy
- Skills and jobs for sustainable growth, with a firm focus on youth and support of entrepreneurship
- Healthy living, including primary and preventative healthcare access.

Building on the expertise and experience of our trustees and non-profit partners, our ambition is to be a leader in corporate philanthropy, working with and learning from global philanthropy sector peers to drive best practice in collaboration, innovation and evidenced impact. We will continue to partner with non-profit organisations to ensure programmes contribute to achieving the UN SDGs, including a more holistic approach to environmental impact. All the while, we will prioritise programmes that empower women, youth and vulnerable groups and address inclusivity more broadly.

“This is an opportunity to accelerate the Anglo American Foundation’s work at a critical time for so many of our stakeholders, including our planet. Creating a healthy environment and thriving communities has never been more urgent.”

Anik Michaud  
Trustee\*



\* Duncan stepped down as Chair of the Foundation and was succeeded by Anik in March 2022.

# With thanks to our partners

The many non-profit, charity, civil society and governmental partners that we work with and support, share our vision for a more inclusive and sustainable world – with community participation at its heart.

With thanks in particular to those partners listed below who helped in the production of our report.

→ [Find out more about all our partners](#)





**Anglo American Foundation**  
17 Charterhouse Street  
London  
EC1N 6RA  
England

Tel +44 (0)20 7968 8888  
Fax +44 (0)20 7968 8500  
Charity number 1111719

[www.angloamericangroupfoundation.org](http://www.angloamericangroupfoundation.org)